

A simple version anyone seen!

About the treatment of inventions made by Kanazawa University's employees

1. Preface

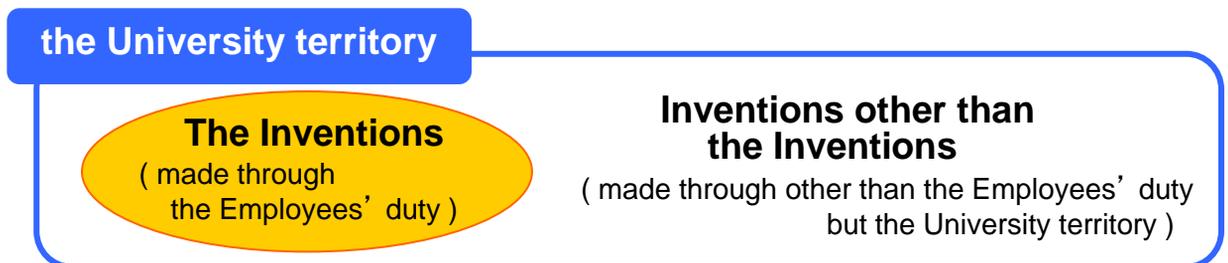
As rules concerned, Kanazawa University ("***the University***") has the following 3 rules;

- 1) Inventions by the University's staffs ("***the Inventions***") treatment rule ["***the Employees Rule***"]
The Employees Rule determines the treatment of the Inventions.
- 2) Inventions by students treatment rule ["***the Students Rule***"]
The Students Rule determines the treatment of inventions made by the University's students ("***the Students***").
- 3) Payment rule of rewards for the Inventions ["***the Payment Rule***"]
The Payment Rule determines the rewards for the Inventions assigned to the University by the Employees.

In order to have you understood the contents of the above Rules deeply, the materials comments on the Inventions system in Japan Patent ACT and the abstracts of the above Rules.

2. What is the Inventions?

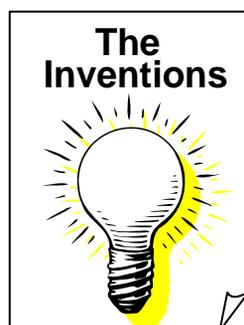
The Inventions are made through the Employees' duty.



3. Whose right is the Inventions?

Since making inventions is de facto action, only human can become inventors. Thus, universities which are regarded as corporations cannot become inventors. Accordingly, the Inventions are originally belonging to the Employees who made inventions. When inventions are made, the regal right to obtain a patent occurs to its inventors. Such right is regally transferable.

Originally belonging to the Employees!

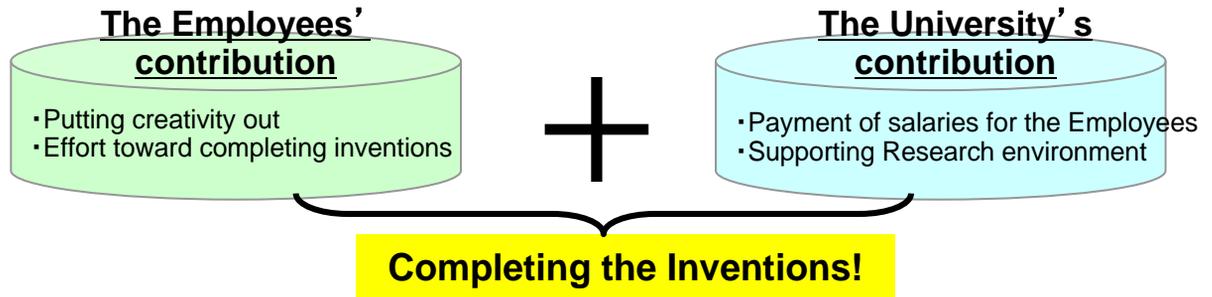


Originally not belonging to the University!



4. The relation with the Employees and the University regarding the Inventions?

The Inventions is completed by both of the Employees' contribution and the University's contribution. As a result, many kinds of regal rights occur to not only the Employees but also to the University and then the balance of the both is being kept.



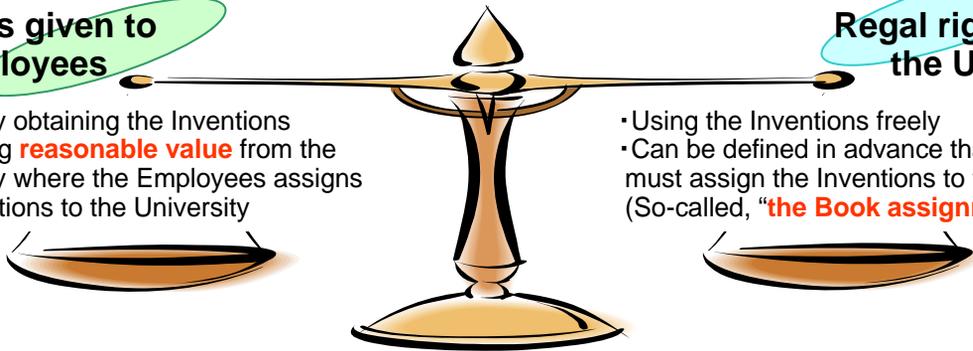
Keeping balance between the both

Regal rights given to the Employees

- Originally obtaining the Inventions
- Receiving **reasonable value** from the University where the Employees assigns the Inventions to the University

Regal rights given to the University

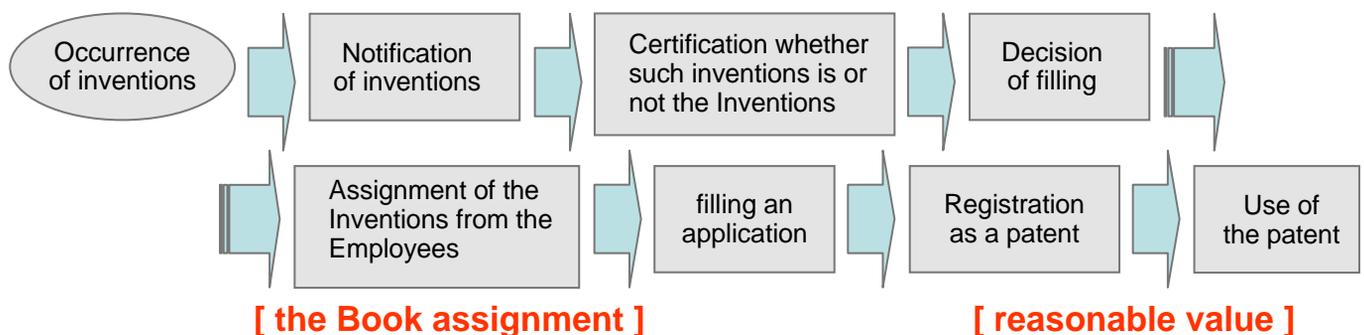
- Using the Inventions freely
- Can be defined in advance that the Employees must assign the Inventions to the University (So-called, "**the Book assignment**")



5. Procedure flow chart in case the Employees makes inventions?

To optimize the value of the Inventions, the Employees Rule defines the treatment of the Inventions. Its flow chart is as follows;

- 1) Where the University decides that an invention notified by the Employees doesn't fall in the Inventions or is not worth being filed as an application, such invention shall be back to its inventors (the Employees) without the University's having any rights.
- 2) Where the University decides to file an application on the invention notified by the Employees, the Employees must assign such invention to the University based on **the Book assignment**.
- 3) Where the Inventions is filed as a patent application and the right on such application is used or is assigned to others, the Employees can get the reward for application and the reward for use / assignment as **reasonable value**.



6. The contents of Reward?

Where the Employees assigns the University to the Inventions, the Employees has a right to obtain a reasonable value from the University.

- The value is decided based on a reasonable agreement between the Employees and the University and the detailed contents thereof is defined in the Payment Rule.

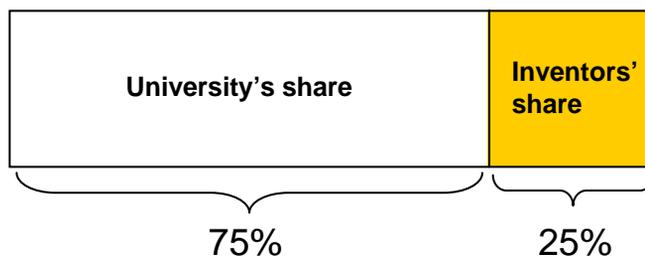
1) In case the Inventions is filled as an application;

10,000yen is paid to the inventor as the reward for application.

2) In case the application or the patent regarding the Inventions is used;

25% of income is paid to the inventors as the reward for use / assignment.

Income based on use / assignment



7. In case where the Students make inventions?

Since the Students is not employees of the University, the Employees Rule is not applicable for the Students. But, the Students Rule is applicable for inventions of the Students. Its flow chart is as follows;

